# RUBY & PHP
# SALARY GUIDE UK

Ruby

**php**

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# WHAT IS THE AVERAGE RUBY AND PHP SALARY IN THE UK?

Within the Tech sector, salaries are never stagnant, trends are consistently on the up. Year on year, there's always an increasing demand for talent, with the levels of experience remaining the same. With more of a push for businesses to become digitally focused in order to keep up with market competition, the number of available candidates doesn't quite correlate.

## How do we benchmark UK tech salaries?

At ADLIB, we're always keeping close to market trends and how things can fluctuate between start-ups, scaleups, agencies, software houses, larger organisations and corporates.
Here, we aim to provide an overall range of salaries based on a variety of roles. The following rates are based on our work with digital agencies, software houses and SMEs, rather than large enterprises or corporations.

## What to consider when assigning a salary to a role

There are always factors to consider when assigning a salary to a role, such as the skill demand, the complexity of the technology, how popular it is in the market, level of responsibility as well as what other benefits are on offer, such as remote working.
It's also worth noting that the 'number of years' of experience is not an ideal measure of technical proficiency. However, as a general guide, it should provide some ballparks and pointers...

# UK RUBY MARKET SALARY BENCHMARKS

| Likely Role Title | Junior | Mid-Level | Senior | Lead/Head of |
|---|---|---|---|---|
| Backend Developer | £40,000 - £55,000 | £55,000 - £70,000 | £70,000 - £110,000 | £110,000 + |
| Full Stack Developer | £40,000 - £55,000 | £55,000 - £70,000 | £70,000- £100,000 | £100,000 + |

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**Contract Rate: £600 - £800 per day depending on experience and working conditions.**

Salaries may vary depending on the make up of the team, company size, and benefits package.
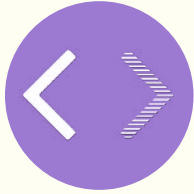
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# UK PHP MARKET SALARY BENCHMARKS

| Likely Role Title | Junior | Mid-Level | Senior | Lead/Head of |
|---|---|---|---|---|
| Backend Developer | £35,000 - £45,000 | £45,000 - £60,000 | £60,000 - £90,000 | £90,000 + |
| Full Stack Developer | £35,000 - £45,000 | £45,000 - £60,000 | £60,000 - £90,000 | £90,000 + |

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**Contract Rate: £300 - £600 per day depending on experience and working conditions.**

Salaries may vary depending on the make up of the team, company size, and benefits package.

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