



Salary Guide  
UK Wide

# ENGINEERING

**ADLIB**

Certified  
  
Corporation

# WHAT IS THE AVERAGE ENGINEERING JOB SALARY IN THE UK?

Within the Engineering sector, salaries are never stagnant, trends are consistently on the up. Year on year, there's always an increasing demand for talent, with the levels of experience remaining the same.

## How do we benchmark technology salaries?

The following is based on information collated through working in this industry day in, day out, client briefs taken and placements made by ADLIB. Although we do our best to remain close to market trends, there are always a number of factors to consider when assigning a salary to a role, such as the skill demand, level of responsibility, and other benefits.

## What to consider when assigning a salary to a role

There are always factors to consider when assigning a salary to a role, such as the skill demand, the complexity of the technology, how popular it is in the market, level of responsibility as well as what other benefits are on offer, such as remote working.

It's also worth noting that the level of experience is not an ideal measure of technical proficiency. However, as a general guide, it should provide some ballparks and pointers...

# ENGINEERING SALARY BENCHMARKS

Permanent Roles	Junior	Mid-Level	Senior	Lead
Mechanical Engineer	£30K - £40K	£40K - £55K	£55K - £75K	£80K - £100K +
Process Engineer	£30K - £40K	£40K - £55K	£55K - £75K	£80K - £100K +
Controls Engineer	£30K - £40K	£40K - £55K	£55K - £75K	£80K - £100K +
Chemical Engineer	£30K - £40K	£40K - £55K	£55K - £75K	£80K - £100K +
Automation Engineer	£30K - £40K	£40K - £55K	£55K - £75K	£80K - £100K +

# CONTACT US



Technology



Data



Product



Engineering



Science



Sustainability



eCommerce



Marketing



Design

We are a Recruitment Agency with purpose. Proudly B Corp certified. Our mission and impact go far beyond recruitment. A trusted partner, supporting growth, change and success at pace since 2001.

[www.adlib-recruitment.co.uk](http://www.adlib-recruitment.co.uk) | 017 926 9530